

estonia - the most advanced digital society in the world

- + an active member and contributor to NATO, the European Union and the Eurozone
- + a strong economy with an unprecedented level of transparency in governance
- + Estonia's education system is one of the best in Europe
- + Estonian GDP contribution to national defence is approaching 2.5%
- + the NATO Cooperative Cyber Defence Centre of Excellence and the eu-LISA headquartered in Tallinn

estonian investment agency

- + information services and investment preparation
- + investment proposals and visits
- + consulting and project management
- + facilitating contacts, and negotiations with authorities
- + mediating recruitment services and identifying suitable properties
- + post-investment and aftercare services

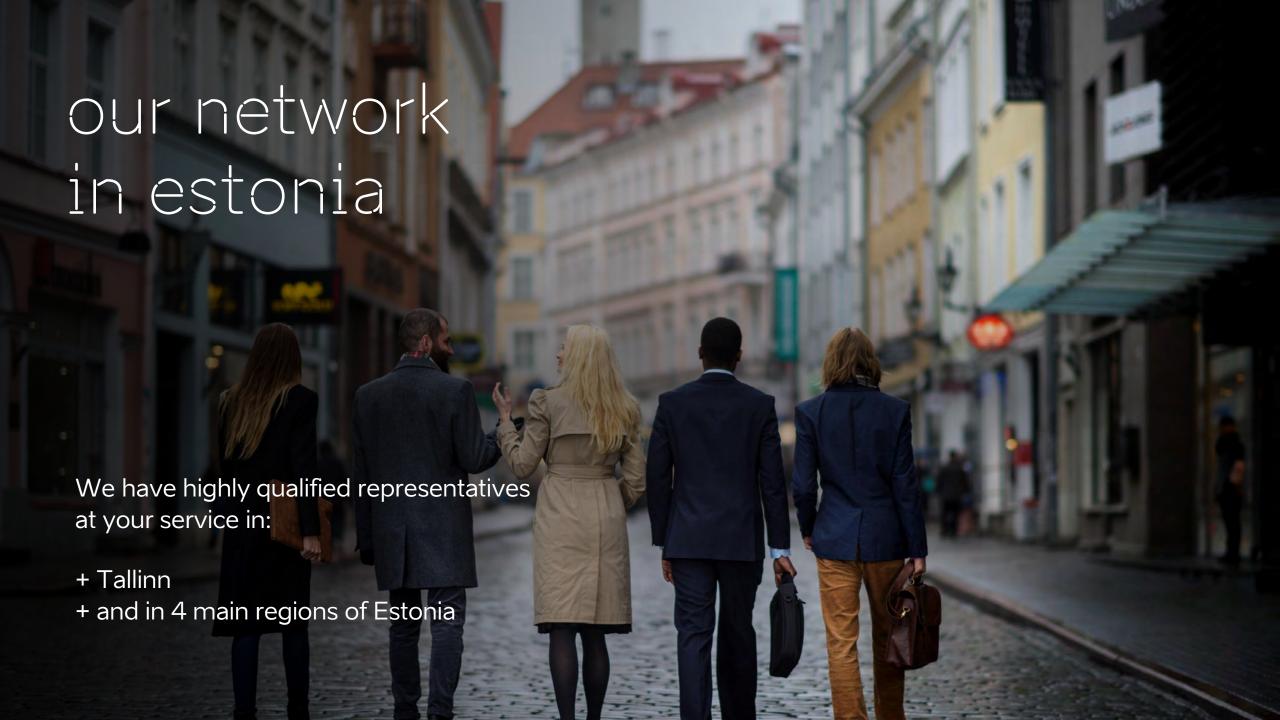
estonian investment agency

2020 — 2023 Invest Estonia at the top of Emerging Europe's annual investment promotion report

Most Creative Investment Promotion Marketing at the Go Global Awards 2022

Top Investment Agency 2018 — 2020 by Site Selection Magazine Automation at Invest Estonia listed among UNESCO's global top 100 Al projects 2021 - 2022







key benefits of estonia



'the most advanced digital society in the world' by Wired



attractive environment for research and development



0% corporate income tax on retained and reinvested profits



one of the world's most open and competitive business environments



low red tape, transparent and stable legislation



highly competitive infrastructure, salary and operating costs

information society indicators



entire country is covered with a broadband connection



99% of public services are online



99% of Estonians have an ID-card



1st country to use blockchain on a national level



5 days and 2% of GDP per year is saved with digital signatures



0% income tax on retained and reinvested profits

digital business environment



98% of companies established online



99% of banking transactions are done online



98% of people declared their income online



92% of population use the internet on a regular basis

international rankings



International Tax Competitiveness Index Tax Foundation 2023



Digital Health Index Bertelsmann Foundation 2021



Internet
Freedom
Freedom House 2023



EU Digital Economy and Society Index European Commission 2022



Index of Economic Freedom The Heritage Foundation 2023



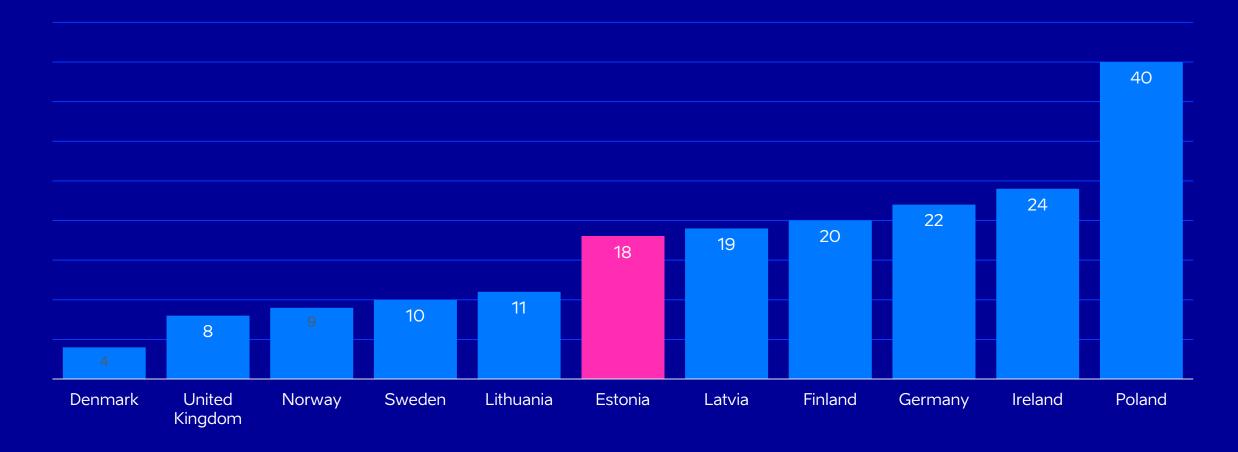
Ease of Doing Business World Bank 2020



The simplest and fastest business environment

- + 15 minutes to start a company
- + hassle-free e-taxation
- + full automatization in tax reporting
- + e-Residency Estonian e-services to every world citizen

ease of doing business ranking



credit ratings

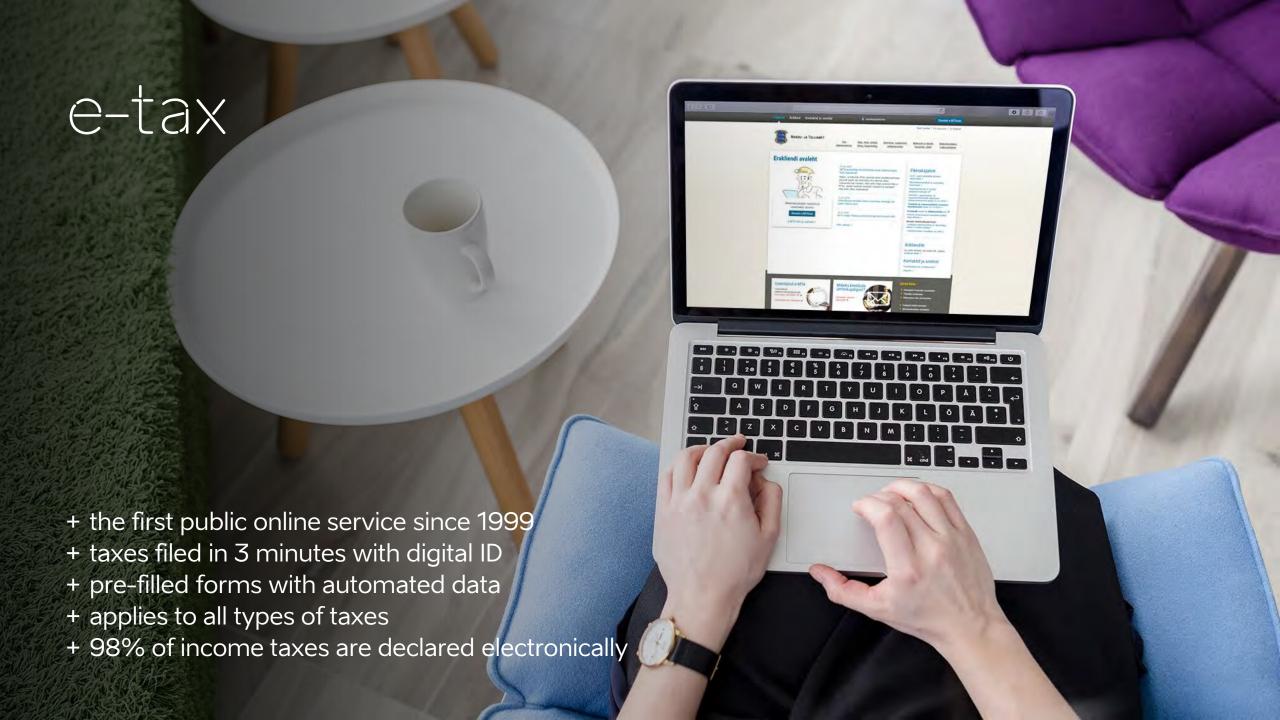






political and economic stability

low red tape and corruption the lowest government debt in Europe a balanced and future oriented state budget



simple and favourable tax system

0%

Corporate income tax on retained and reinvested profits

§20% 914%

Corporate income tax on distributed profits

20%

Personal income tax

22%

The standard rate of VAT

The reduced rate is 9% and 0% in some cases

33%

Social tax

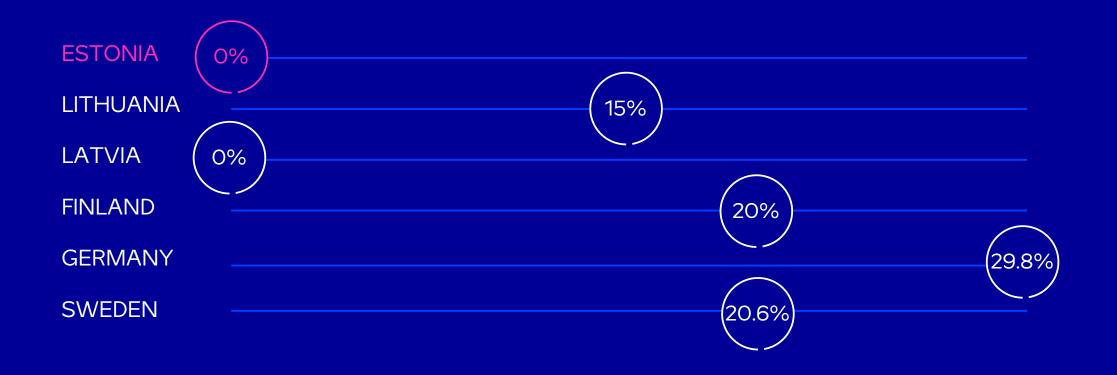
Plus 2.4% unemployment insurance tax

© 0.1% P 2.5%

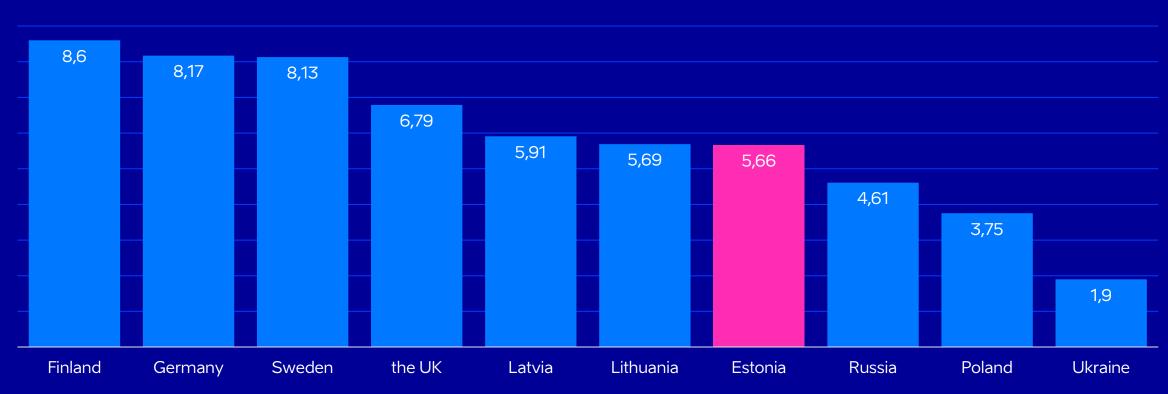
The land tax rate of the taxable value of the land

Source: OECD

corporate income tax on retained and reinvested profit

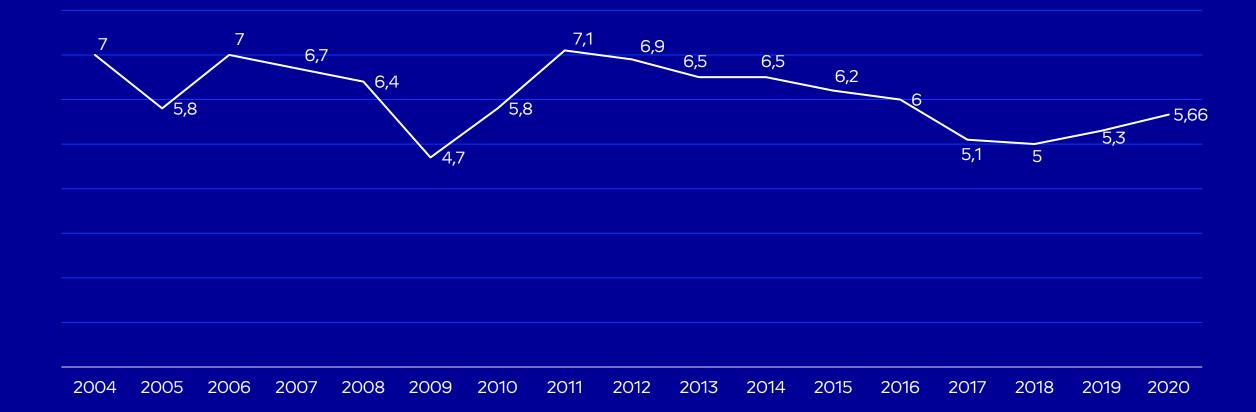


risk of political instability*

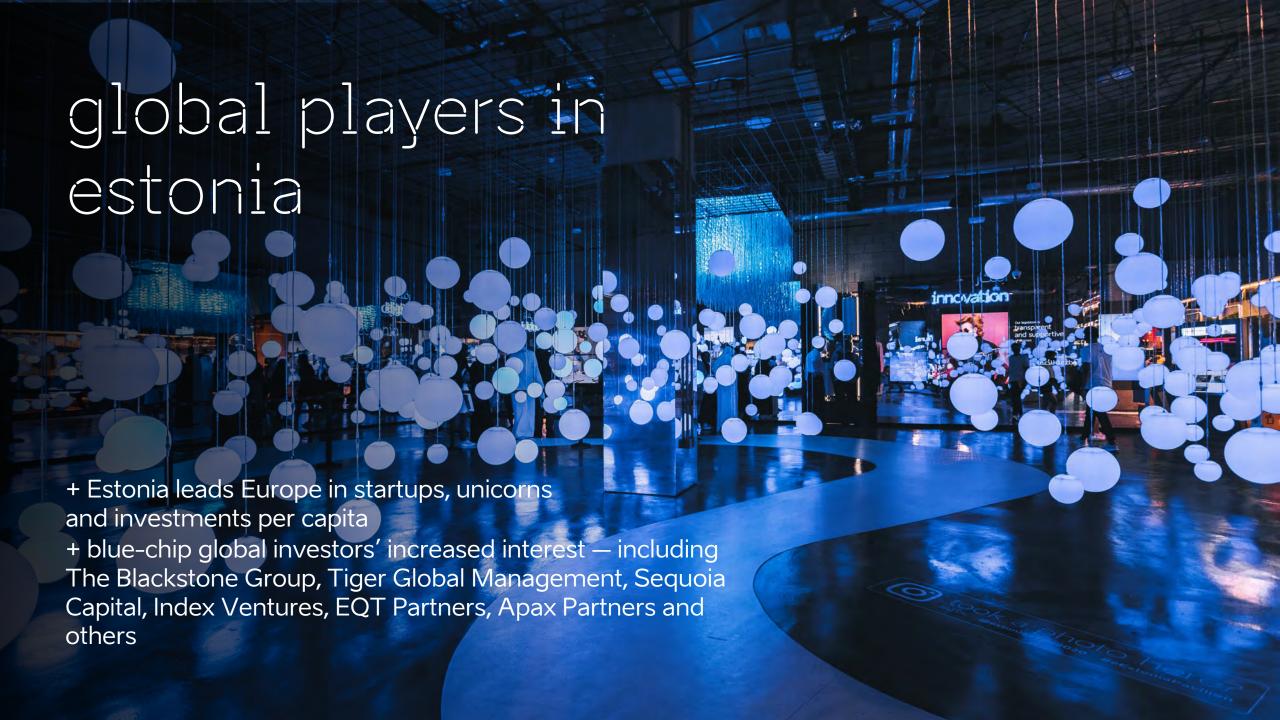


^{*10=}the lowest risk; 0=the highest risk

risk of political instability in estonia













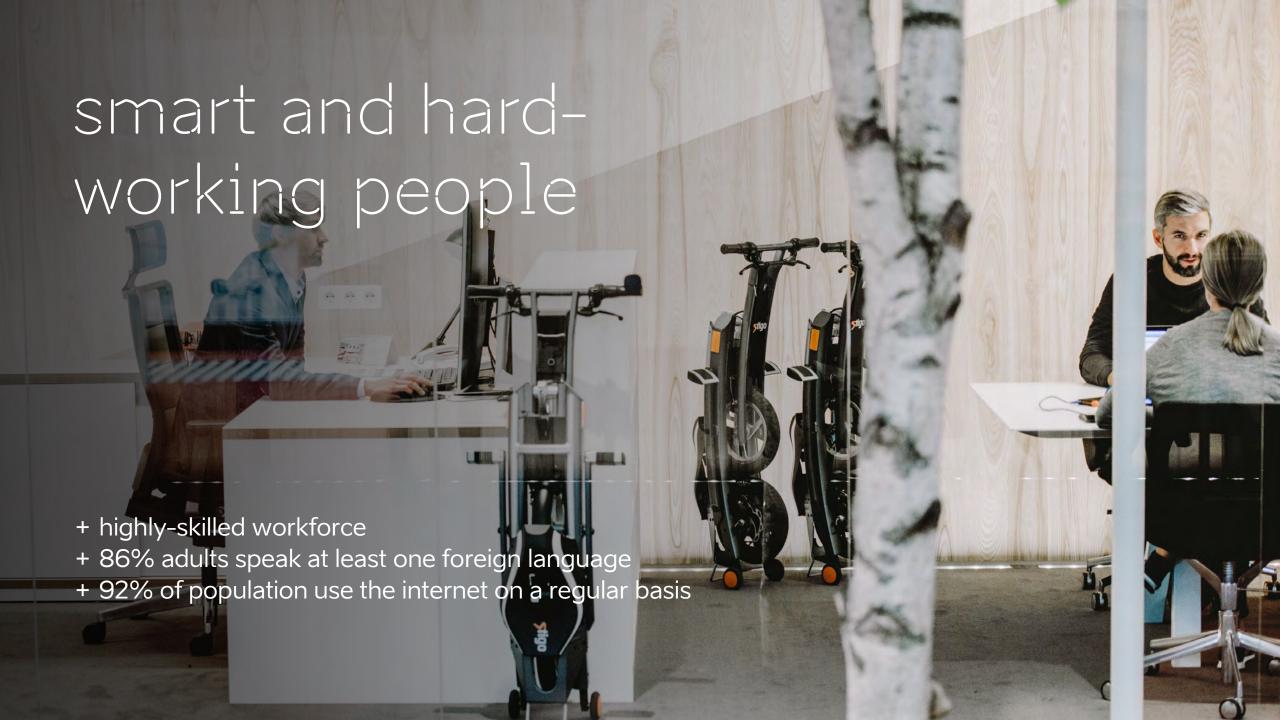
why nearshore to estonia?

- + long traditions in manufacturing
- + strong logistical infrastructure
- + business-friendly environment
- + competitive and simple tax system
- + reliable, hard-working, and highly skilled workforce
- + tech mindset and ecosystem
- + various grants 3M EUR for industrial investments

Heinzel Group Wienerberger Saint-Gobain Jeld-Wen Karl Storz

ABB
Enics
Ericsson
Aquaphor
Stoneridge





human capital overview

73.3%

Labour participation rate of persons aged 15-74 in 2022 5.6%

Unemployment rate of persons aged 15-74 in 2022 1,685 EUR

Average monthly gross wages in 2022 820 EUR

Minimum monthly gross wages for full-time work in 2024 HOURS A DAY

5
DAYS PER WEEK

General working time

28 days

The duration of the annual vacation





education system

18

HIGHER EDUCATION INSTITUTIONS

ca 44 000 students

35

VOCATIONAL EDUCATION INSTITUTIONS

ca 25 500 students



GENERAL EDUCATION SCHOOLS

ca 163 000 pupils

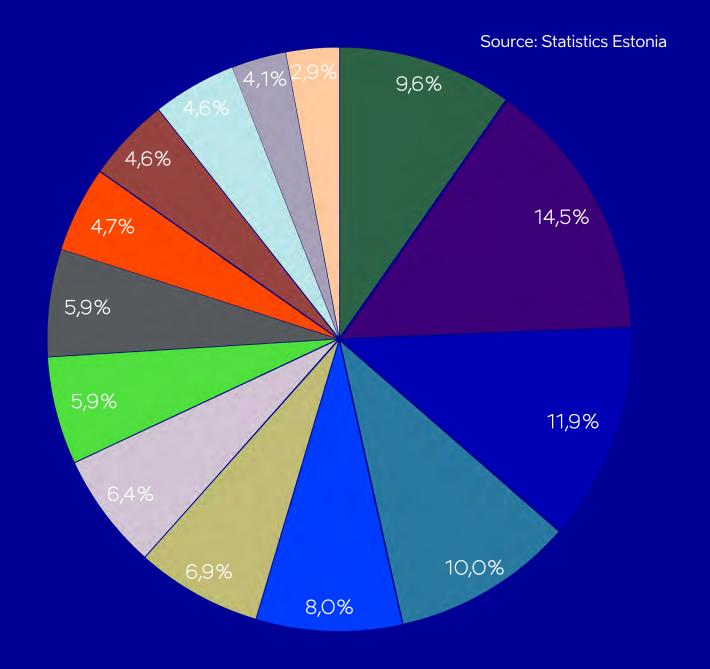




estonian GDP

by economic activity 2022 (%)

- Other sectors
- Manufacturing
- Wholesale and retail trade
- Real estate activities
- Information and communication
- Construction
- Transportation and storage
- Public administration and defence
- Professional, scientific and technical activities
- Human health and social work activities
- Financial and insurance activities
- Education
- Electricity, gas, steam and air conditioning supply
- Agriculture, forestry and fishing

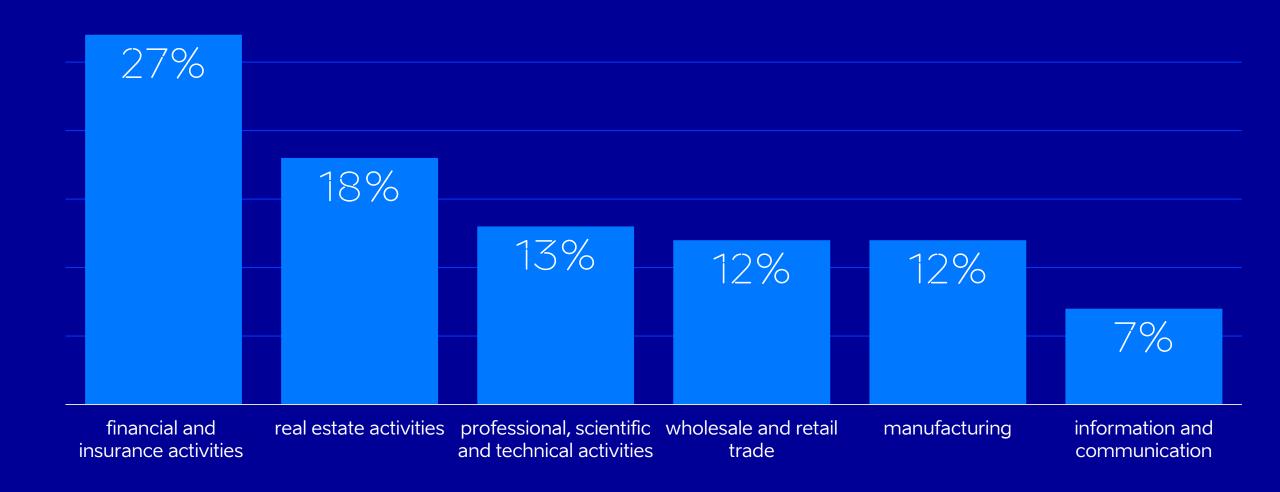


GDP growth rate

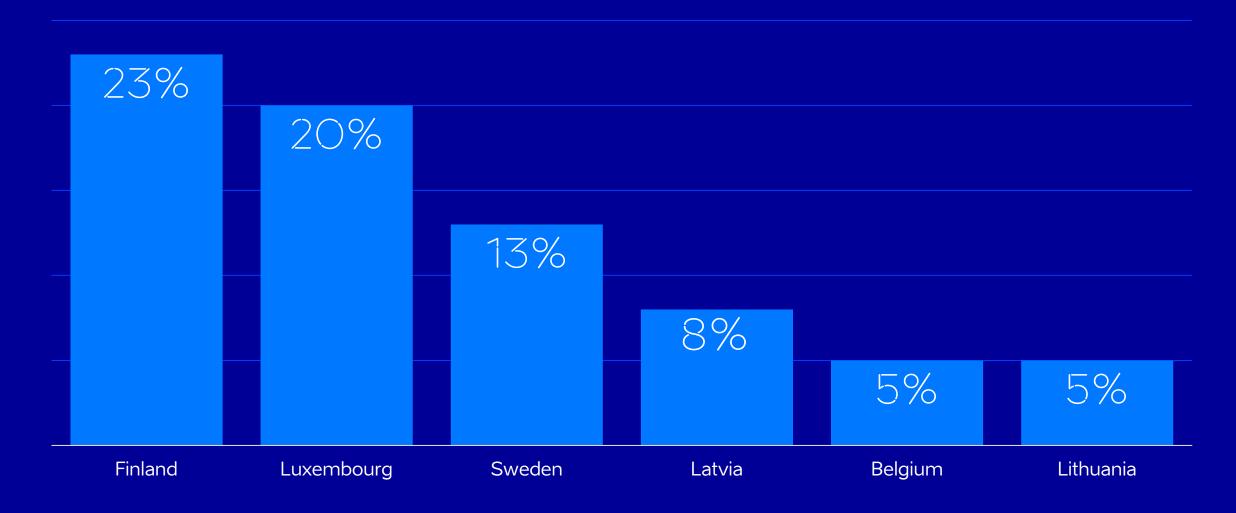




FDI by field of activity



FDI stock by country

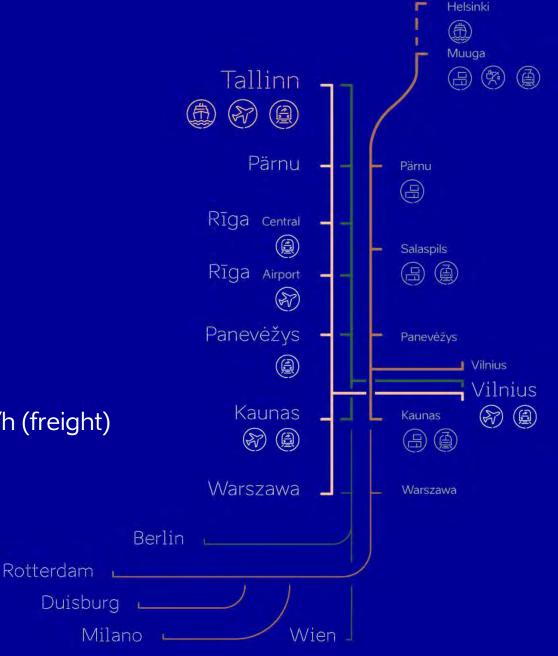


Rail Baltica

A rail transport infrastructure project that will integrate the Baltics into the European rail network.

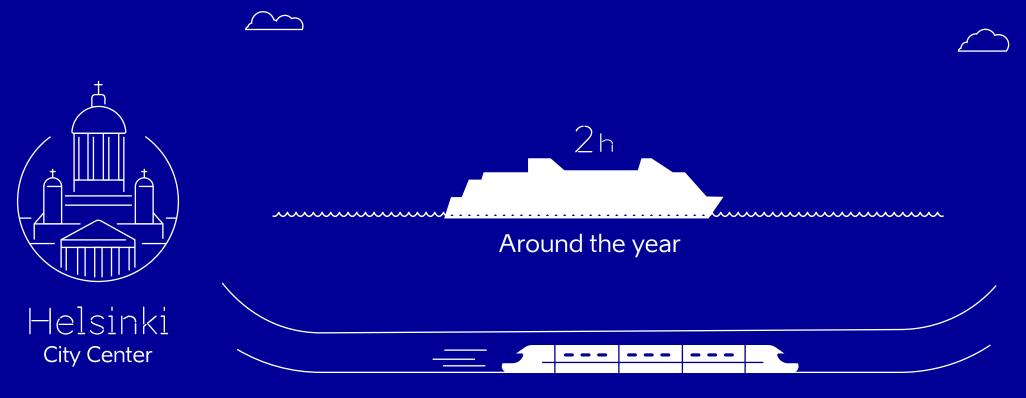
- + Length: 870 km (in Estonia 213 km)
- + New 1,435 mm double-track railway line
- + Top speed up to 249 km/h (passenger), 120 km/h (freight)
- + Planned completion: 2026
- + More than €5 bn investment in the region

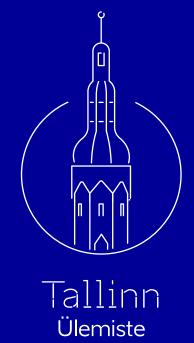




Helsinki-Tallinn Connection







30 min in the year 2040?

Helsinki-Tallinn Tunnel

A proposed undersea train tunnel connecting Finnish and Estonian capitals.

+ Submarine length: 50 km (the longest of its kind in the world)

+ Diameter: 14 m

+ 215 m below sea level at its deepest

+ Estimated beginning of construction: 2025



